

Leadership development in cross-cultural environment

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1st level of leadership development

Vietnam and North Korea

<u>Dominant cross-national factors:</u> authority (priority 0.29), family (0.2), destiny (0.15), work (0.13).

2nd level

India and Kazakhstan

temporal orientation (0.11).

<u>Dominant cross-national factors:</u> authority (0.23), family (0.18), work (0.14), code of ethics (0.12), rule of law (0.11), wealth (0.1).

3rd level

Mongolia, Ukraine, Russia, China <u>Dominant cross-national factors:</u> authority (0.2), wealth (0.17), professional and personal development (0.14), rule of law (0.12),



4th level

Sweden and South Korea <u>Dominant cross-national factors:</u> authority (0.18), rule of law (0.16), work (0.15), knowledge (0.12), competition (0.1).

5th level

Finland and the USA <u>Dominant cross-national factors:</u> authority (0.2), rule of law (0.18), competition (0.15), individualism (0.12), entrepreneurship (0.1).